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Translation from Bulgarian

DEAR CLIENTS, PARTNERS AND EMPLOYEES,

The Management of GEOTECHMIN OOD recognizes that in order to achieve efficient and sustainable development and maintain a positive image and competitiveness, we have to be in line with the most recent and dynamic requirements of our clients, business partners, and society as a whole.

VISION

Being leaders in the business sectors where we operate by continuously implementing innovative technologies and high standards of professionalism. We contribute to the sustainable development of our country following the principles of ethics, environmental concern and responsibility to the society.


MISSION

We are a united team of professionals dedicated to the principle ***“Together We Can Do Better”*** and we work with effectiveness and ingenuity in order to improve productivity and quality, to achieve the company’s long-term goals and build a sustainable future for everyone.

CORE VALUES

- Professionalism
- Responsibility
- Integrity
- Creativity
- Teamwork
- Innovation
- Loyalty
- Trust
- Dignity

We, the Management together with our staff, have defined, documented and officially announced the present **POLICIES** on quality, environmental protection and occupational health and safety incorporating the main principles, guidelines and obligations **within the following scope**: *Management and control of projects and activities in GEOTECHMIN GROUP. Geological and economic assessments of metallic and nonmetallic mineral deposits and concessions management. Trade in mining products. Real Estate Management.*

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By giving publicity to these policies, we strive to make them properly understood, implemented and supported by all employees and persons working on behalf and for the Company. By adhering to our corporate principles, we set annual goals to sustain these policies and periodically review and assess their efficient implementation.

Being Executive Director of Geotechmin OOD,

I DECLARE

My personal commitment and responsibility to provide the necessary financial and human resources for implementation, sustainment and continuous improvement of our Integrated Quality, Environment, Health and Safety Management System in compliance with the standards ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

To review our quality, environmental and health & safety objectives, and assess the extent of their achievement.

To periodically review our policies to ensure their continuing suitability, adequacy and effectiveness in the context of the company's goals and objectives and make them available to all interested parties.

Dominic Hamers
Executive Director